

Reda Hassan Al Abbad

HR & L&D Professional

☎ +966534123698 ✉ reda-hassan-2020@outlook.com

Objective

As an Advanced International Trainer and Human Capital Specialist with over 5 years of diverse experience in English Language Education, Talent Management and Organizational Development, I am seeking a dynamic opportunity in Human Resource Management. I bring a strong passion for enhancing employee performance, engagement and development through strategic, people-focused HR initiatives. My expertise lies in designing and delivering impactful training programs, implementing talent strategies, and fostering a culture of continuous learning to support sustainable organizational growth.

Education

- **Bachelor of Arts in English Language** (Jan, 2019)
King Faisal University
-

Professional Certificates

- **Modern Human Resource Management Diploma** (Jan, 2025)
Alison
 - **Advanced International Trainer Diploma**
International Academy of Training and Development (Oct, 2019)
 - **Training Evaluator**
International Academy of Training and Development (Oct, 2019)
-

Work Experiences

- **Talent Development Specialist (Zahid Group) May 2022 - May 2025**
 - 1- Designed and delivered comprehensive training programs for employees across multiple areas of professional development, such as performance management strategies, leadership development programs, communication skills, employee engagement and change management.
 - 2- Conducted training evaluations, performed quality reviews and tracked learning outcomes to measure program effectiveness.
 - 3- Collaborated with HR team to conduct new hire orientation programs and support strategic change management initiatives.
 - 4- Assisted HR in candidate assessments, interviews and placement test to support effective talent acquisition.
 - 5- Translated training materials into Arabic or English to ensure the effectiveness and cultural relevance.
 - 6- Worked closely with Talent Management team to identify skill gaps, develop tailored learning content and align programs with organizational goals.

- **English Teacher Assistant (OxfordSaudia Flight Academy) Dec 2021 - Apr 2022**

- 1- Assisted with lesson planning, resource development and classroom management to support instructional goals.
 - 2- Supported aviation-focused English instruction tailored to pilot performance requirements.
 - 3- Organized multimedia learning materials, tracked pilots attendance and contributed to increase classroom engagement.
-

- **English Teacher (Arriyadah English Learning Center) Dec 2018 - Dec 2020**

- 1- Developed interactive lesson plans that customized for multiple proficiency levels to enhance learning outcomes.
 - 2- Led placement tests and student evaluations to accurately assign learners to suitable proficiency levels.
 - 3- Increased course enrollment by implementing engaging and innovative teaching strategies.
-

Achievements

- 1- **Zahid Group (2025):** Acted as a key Change Agent in the successful implementation of SAP SuccessFactors, facilitating smooth adoption and user engagement.
 - 2- **Zahid Group (2024):** Earned the title of “Productivity Rockstar” for consistently exceeding training delivery benchmarks.
 - 3- **Zahid Group (2022):** Selected for the Excellence in Commitment and Dedication Award, in recognition of superior performance and impact across three regions Jeddah, Riyadh and Dammam.
 - 4- **Arriyadah Center (2019):** Contributed 35% of course enrollment revenue through creative and engaging instructional strategies.
-

Training Programs

- 1- **Training of Trainers** - Oxford Training Academy (17 - 21 Sep, 2024) **25 Hours**
- 2- **Modern HR Management** - Oxford Training Academy (10 - 14 Sep, 2024) **25 Hours**
- 3- **Train the Trainer** - Informa Connect (28 - 30 Aug, 2022) **18 Hours**
- 4- **Human Resources Management** - HR Professionals Center (17 - 20 Apr, 2020) **20 Hours**

Skills

- Training Design & Delivery
- English Language Proficiency
- Negotiation & Persuasion
- Initiative & Proactiveness
- Talent Management Strategies
- Collaboration & Teamwork
- Empathy & Active Listening
- Accountability & Integrity
- LMS & Digital Learning Tools
- Instructional & Assessment Skills
- Time Management & Prioritization
- Detail-Oriented Approach
- Diplomacy & Tact
- Critical Thinking & Decision-Making
- Self-Awareness & Continuous Improvement
- Acquainted with HR Compliance & Labor Law
- Organizational Culture & Change Management
- Microsoft Office (Word, Excel, PowerPoint, Outlook, MS Teams)
- Expert with HR Systems such as SAP HCM, SAP SuccessFactors & Oracle